

expertNOW

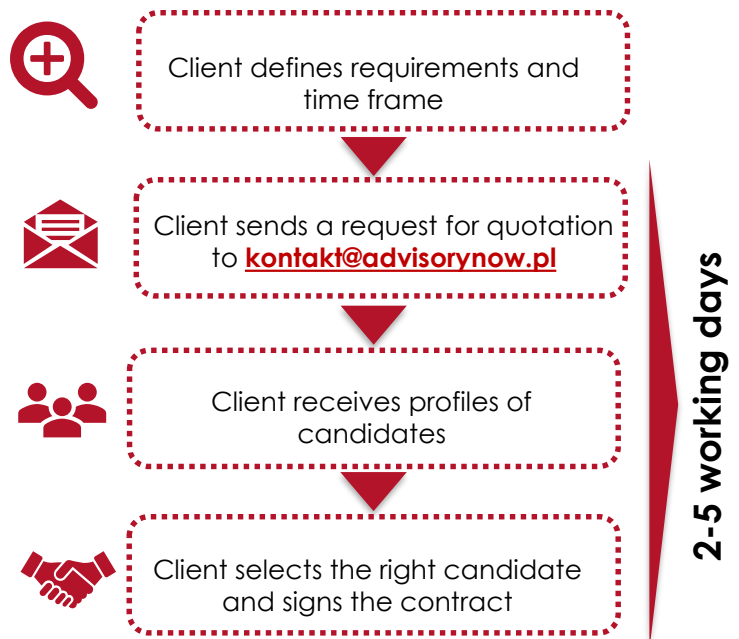
The labor market is currently undergoing a **fierce fight for talent**. Organizations have to deal with **time-absorbing process of searching** for potential candidates and **high cost of repeated recruitment** when failed to get the best candidate „the first time right”. **A shortage of experts** with specialized knowledge makes the search increasingly difficult in a **short period of time**. The repeated process of on-boarding and development of newcomers is also time-consuming and very costly.

expertNOW is a **comprehensive and effective response** to the talent gap and short term personnel challenges. Gekko advisoryNOW experts are ready **"on demand"** to support clients **at the indicated address, in a given period and selected working time**. They are qualified specialists and managers who can carry out complex projects, manage teams, as well as perform current operational and transactional activities.


Examples of **expertNOW** profiles

Payroll Specialist
 Junior Accountant Cash Management Clerk
 Financial Reporting Specialist Fixed Assets Accountant
 Accountant Transition Manager
 AR Specialist Team Leader
 Treasury Manager CFO
 Financial Controller
 Supervisor SSC Head HR Admin Specialist
 AP Specialist Travel & expenses specialist
 Data Analyst Project Manager Billing accountant
 HR Reporting Specialist Business Analyst
 Recruitment Manager General Ledger Accountant
 Processor Pricing Manager
 Controlling Team Leader


Simple, fast and effective process:




expertNOW benefits of cooperation



Immediate filling of competency gaps and knowledge transfer - thanks to a wide range of experts' competences and experience in knowledge sharing



Flexible access to qualified staff - easy access, adjusting the engagement of experts to the needs and schedule of the client




Saved time - **expertNOW** saves time, both at the stage of acquiring necessary competences (the whole process only takes 2-5 days) and thanks to no need for long-term training of a new employee




Competitive expert rates - **expertNOW** combines high quality services and expertise at an attractive price

expertNOW provides more value:


than consulting projects thanks to:

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- competitive price,
 - greater flexibility
 - short time from enquiry to signing the contract;


than hiring employees thanks to:

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- free choice of employment period,
 - not being subject to the Labor Code,
 - quick access to qualified staff;


than the usual interim thanks to:

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- current support of the Gekko advisoryNOW team (including processes, tax, accounting and legal advisory) given to the expert working at the client's site.

expertNOW examples of projects



Pharmaceutical company - 6-month support to cover up for the financial controller during the recruitent process – duties included: month-end close, reconciling accounts, internal and external reporting, controlling the process of tax calculation together with co-operation with shared services team.



A company from the publishing industry - 3-month support of an expert in the field of accounting, settlements with contractors & related companies. Contracts check and verification.

Gekko advisoryNOW

We are a brand **New**, yet very experienced and modern management consulting firm, ready to work with our clients in an agile and **Open** relationship with the highest standards of communication to become **Welcome** and trusted advisor.

Gekko advisoryNOW Team consists of competent, best in class, former Big4 management consultants and passionate experienced analysts with finance & business background gained in various blue chip companies.



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